

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934  
(Amendment No. )**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only** (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

**Willis Towers Watson Public Limited Company**  
(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

Fee paid previously with preliminary materials.

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

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# Your **Vote** Counts!

**WILLIS TOWERS WATSON  
PUBLIC LIMITED COMPANY**

2021 Annual General Meeting of Shareholders  
Vote by May 10, 2021 11:59 PM ET. For shares held in a  
Plan, vote by May 6, 2021 11:59 PM ET.

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY  
200 LIBERTY STREET  
NEW YORK, NEW YORK 10281



D38519-P50070

## You invested in **WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY** and it's time to vote!

You have the right to vote on proposals being presented at the Annual General Meeting. **This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on May 11, 2021.**

### Get informed before you vote

View the Annual Report on Form 10-K, Notice and Proxy Statement and Irish Statutory Accounts online OR you can receive a free paper copy of voting material(s) by requesting prior to April 27, 2021. If you would like to request a copy of the voting material(s), you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote in Person at the Meeting\*

May 11, 2021  
9:00 a.m. EDT  
Registration begins at 8:30 a.m. EDT

Willis Towers Watson Public Limited Company  
1450 Brickell Avenue, Suite 1600, Miami, Florida 33131; and  
Matheson, 70 Sir John Rogerson's Quay, Dublin 2, Ireland

\*Many shareholder meetings have attendance requirements including, but not limited to, the possession of an attendance ticket issued by the entity holding the meeting. Please check the meeting materials for any special requirements for meeting attendance. At the meeting, you will need to request a ballot to vote these shares.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Elect directors.	
1a. Anna C. Catalano	✔ For
1b. Victor F. Ganzi	✔ For
1c. John J. Haley	✔ For
1d. Wendy E. Lane	✔ For
1e. Brendan R. O'Neill	✔ For
1f. Jaymin B. Patel	✔ For
1g. Linda D. Rabbitt	✔ For
1h. Paul D. Thomas	✔ For
1i. Wilhelm Zeller	✔ For
2. Ratify, on an advisory basis, the appointment of (i) Deloitte & Touche LLP to audit our financial statements and (ii) Deloitte Ireland LLP to audit our Irish Statutory Accounts, and authorize, in a binding vote, the Board, acting through the Audit Committee, to fix the independent auditors' remuneration.	✔ For
3. Approve, on an advisory basis, the named executive officer compensation.	✔ For
4. Renew the Board's existing authority to issue shares under Irish law.	✔ For
5. Renew the Board's existing authority to opt out of statutory pre-emption rights under Irish law.	✔ For

**NOTE:** In their discretion, the proxies are authorized to vote upon such other business as may properly come before the meeting or any adjournment thereof.

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Sign up for E-delivery".