

WILLIS TOWERS WATSON PLC
 WILLIS TOWERS WATSON HOUSE
 ELM PARK
 MERRION ROAD
 DUBLIN 4
 IRELAND

VOTE BY INTERNET - www.proxyvote.com

Use the Internet to transmit your voting instructions and for electronic delivery of information up until 11:59 P.M. EDT on August 25, 2020 (or 4:59 A.M. GMT on August 26, 2020), or until 11:59 P.M. EDT on August 23, 2020 (or 4:59 A.M. GMT on August 24, 2020) with respect to shares held through a Company employee share plan. Have your proxy card in hand when you access the website and follow the instructions to obtain your records and to create an electronic voting instruction form.

VOTE BY PHONE - 1-800-690-6903

Use any touch-tone telephone to transmit your voting instructions up until 11:59 P.M. EDT on August 25, 2020 (or 4:59 A.M. GMT on August 26, 2020), or until 11:59 P.M. EDT on August 23, 2020 (or 4:59 A.M. GMT on August 24, 2020) with respect to shares held through a Company employee share plan. Have your proxy card in hand when you call and then follow the instructions.

VOTE BY MAIL

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

ELECTRONIC DELIVERY OF FUTURE PROXY MATERIALS

If you would like to reduce the costs incurred by our company in mailing proxy materials, you can consent to receiving all future proxy statements, proxy cards and annual reports electronically via e-mail or the Internet. To sign up for electronic delivery, please follow the instructions above to vote using the Internet and, when prompted, indicate that you agree to receive or access proxy materials electronically in future years.

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

D19871-277809

KEEP THIS PORTION FOR YOUR RECORDS
 DETACH AND RETURN THIS PORTION ONLY

THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY



The WTW Board recommends that you vote **FOR** the following proposals:

- | | For | Against | Abstain |
|---|--------------------------|--------------------------|--------------------------|
| 1. Ordinary Resolution to approve the scheme, as described in the joint proxy statement, in its original form or with or subject to any modification(s), addition(s) or condition(s) approved or imposed by the High Court of Ireland, and to authorize the directors of WTW to take all such actions as they consider necessary or appropriate for carrying the scheme into effect. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Special Resolution to amend the constitution of WTW, referred to as the "WTW Constitution," so that any WTW Shares that are issued on or after the WTW Voting Record Time will either be subject to the terms of the scheme or will be immediately and automatically acquired by Aon for the scheme consideration. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Ordinary Resolution to approve, on a non-binding, advisory basis, specified compensatory arrangements between WTW and its named executive officers relating to the transaction. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Ordinary Resolution to approve any motion by the chairman of the WTW EGM to adjourn the WTW EGM, or any adjournments thereof, to solicit additional proxies in favour of the approval of the resolutions if there are insufficient votes at the time of the WTW EGM to approve resolutions 1 and 2. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

NOTE: In their discretion, the proxies are authorized to vote upon such other business as may properly come before the meeting or any adjournment or postponement thereof.

Please sign exactly as your name or names appear on this proxy. When shares are held jointly, each holder should sign. When signing as executor, administrator, attorney, trustee or guardian, please provide your full title as such. If the signer is a corporation, please sign the full corporate name by a duly authorized officer, giving full title as such, or under its common seal. If signer is a partnership, please sign in the partnership's name by a duly authorized person.

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Signature [PLEASE SIGN WITHIN BOX]

Date

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Signature (Joint Owners)

Date

In their discretion, the proxies are authorized to vote upon such other business as may properly come before the WTW EGM (and at any adjournment or postponement thereof). This proxy card when properly executed will be voted as directed herein by the undersigned shareholder. **Where this proxy card is properly executed and returned and no such direction is made, this proxy will be voted FOR each of the proposals.**

Each of the proposals shall be decided on a poll. On a poll, a person entitled to more than one vote need not use all his, her or its votes or cast all the votes he, she or it uses in the same way.

If the appointor is a corporate entity, this proxy card must either be under its seal or under the hand of some officer or attorney duly authorized for that purpose. Alternatively, a corporate entity may complete a separate appointment of corporate representative form.

To be effective, this proxy card must be duly signed in accordance with the instructions printed on this proxy card and accompanied by any authority under which it is executed (if applicable) or a copy of such authority certified notarially or by a solicitor practicing in the Republic of Ireland (if applicable).

In the case of joint holders, the vote of the senior holder who tenders a vote (whether in person or by proxy) will be accepted to the exclusion of the vote(s) of the other joint holder(s). For these purposes, seniority is determined by the order in which the names stand in WTW's register of shareholders in respect of the joint shareholding.

To be valid, this form must be completed and sent to or deposited with Broadridge (together with any power of attorney or other authority under which it is signed or a notarial certified copy of that power of attorney or other authority) in the manner described above by 11:59 P.M. EDT on August 25, 2020 (or 4:59 A.M. GMT on August 26, 2020), or by 11:59 P.M. EDT on August 23, 2020 (or 4:59 A.M. GMT on August 24, 2020) with respect to shares held through a Company employee share plan.

This proxy card can also be handed to the chairman of the WTW EGM in Miami or to a representative of Matheson, legal advisors to WTW, in Dublin before the start of the WTW EGM.

Important Notice Regarding the Availability of Proxy Materials for the Extraordinary General Meeting:

The Notice and Proxy Statement is available at www.proxyvote.com.

D19872-277809

**MEETING TWO – EXTRAORDINARY GENERAL MEETING ("EGM")
PROXY SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS OF WILLIS TOWERS WATSON
PUBLIC LIMITED COMPANY FOR THE WTW EGM ON AUGUST 26, 2020**

The undersigned being a shareholder of Willis Towers Watson Public Limited Company (the "**Company**" or "**WTW**") hereby appoints John Haley or, failing John Haley, Victor Ganzi, or failing him, such director or officer of WTW or other person as the WTW Board may determine to act as chairman of the WTW EGM, with full power of substitution, for and in the name of the undersigned, to vote all ordinary shares, nominal value U.S. \$0.000304635 per share, of the Company, that the undersigned would be entitled to vote if personally present at the WTW EGM, to be held in Miami, Florida, United States and in Dublin, Ireland (where such participation in Ireland shall be by technological means) and at any adjournment or postponement thereof, upon the matters described in the Notice of Extraordinary General Meeting of Willis Towers Watson Public Limited Company and in the joint proxy statement, receipt of which is hereby acknowledged, subject to any direction indicated on the reverse side of this proxy card and upon any other business that may properly come before the meeting or any adjournment or postponement thereof, hereby revoking any proxy heretofore executed by the undersigned to vote at said meeting.

Capitalized terms used but not defined in this proxy card have the meanings ascribed to them in the Scheme of Arrangement set out in Part 3 of the joint proxy statement.

THIS PROXY CARD, WHEN PROPERLY EXECUTED, WILL BE VOTED AS DIRECTED. IF NO DIRECTION IS INDICATED, THIS PROXY WILL BE VOTED "FOR" EACH OF THE PROPOSALS.

Continued and to be signed on reverse side